

Adopted: 6/21/12

**BOARD OF PRAIRIE CREEK COMMUNITY SCHOOL:
Proposed Policy Regarding At-Will Employment**

Employment with Prairie Creek Community School (PCCS) is at-will. At-will employees may be terminated for any reason or no reason at all, with or without cause or notice, at any time. The PCCS employee may also terminate his/her employment for any reason, or no reason, with or without cause or notice at any time. This policy of at-will employment is the sole and entire agreement between PCCS employees and PCCS for the duration of the employment and the circumstances under which employment may be terminated. No implied contract concerning any employment related decision or term or condition of employment can be established by any other statement, conduct, policy or practice.